

Company Profile



Connect 'n' Grow®

REDESIGNING EDUCATIONAL PATHWAYS

RTO 40518





Proud to be a Queensland Government subsidised training provider



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OUR STORY

In 2012, Michael Gleadow and Dr. Naomi Gleadow founded Connect 'n' Grow[®] to help Australia's First People. With their education and health backgrounds, the couple decided to improve the health and well-being of Aboriginal and Torres Strait Islander people.

In recent years, keeping in mind the predicted shortage of healthcare professionals and depleting reputation of RTO's, Naomi and Michael realised our need to go beyond. Connect 'n' Grow[®] therefore have now expanded to mainstream schools, businesses and individuals - giving every person that aspires to have a successful career in Health and Community Services an opportunity.

We are a dedicated team working to bring quality health education to you. Our company is a Registered Training Organisation (RTO) that aims to spearhead change. Our Qualifications, Skill-Sets, and Short Courses (NanoQuals)[™] are designed to increase your desirability as employees. At our core, however, we will always have a special place for those who really need our help.

As we keep growing with you, we hope to increase Australia's health workforce substantially. Together, we can become torch bearers in the field of Health and Community Services.

With our links to CnG Employment, we are able to provide end-to-end recruitment, training and support for School-Based and Adult traineeships. As the legal employer, CnG Employment can take care of all the recruitment, HR, training and administration work enabling you to support the on the job development of the trainees and help build your workforce of the future.



VISION:

We unlock the true potential in our learners through education.

MISSION:

We are building a job ready health and social services workforce through optimising training and education opportunities for every individual.

OUR VALUES



WE MAKE IT SIMPLE

Everything we do, we ensure that our partners feel no burden at all. We find ways to adopt the most efficient and simplistic methods for training and education.



WE EMBRACE OUR SYSTEMS

Our staff, learners and partners are motivated to embrace the latest systems and technologies. We are currently adopting innovative IT systems including Virtual Reality to deliver programs and run internal systems.



WE COMMIT TO GROWTH

And we mean growth for both ourselves and our partners. As we constantly better ourselves, we hope to grow both personally and professionally.



WE CARE ABOUT OUR RELATIONSHIPS

Every decision we make is another step toward fortifying our relationships. We maintain meaningful relationships with our partners even after they have completed their training.



WE FIND SATISFACTION IN OUR WORK

We feel a sense of achievement when we see our partners succeed. One of our most important goals is to ensure that our partners find satisfaction in our training programs.



WE MAKE STUDENT CENTRIC DECISIONS

We believe that by placing the students' best interests at the centre of our decision making, and understanding what impact these have on students, our programs will always deliver them the best possible outcomes.

WE SUPPORT:

SCHOOLS

Connect 'n' Grow® continuously strives to redesign the training and education pathways of Australia's youth. We continue to build and enhance technology through Health ConnectVR™, our Virtual Reality Learning Platform. This technology brings the hospital to our learners through immersive education to meet the needs of Health and Community Services.

Currently, we have students from more than 90 schools across Queensland, Northern Territory and Victoria completing their Certificate II and Certificate III qualifications in Health and Community Services. These students are taking their first steps to entry level positions or further study in the health sector.



BUSINESSES

We offer your health workforce the motivation and training they deserve. At Connect 'n' Grow® we believe the recipe for a successful organisation involves keeping your staff up to date and engaged. We understand the efficiency in sensitive sectors like Health and Community Services. This is why our NanoQuals™ (Skill-Sets and Short Courses) are ideal for businesses like yours, looking to up-skill your current and future staff. These nationally recognised skill sets are a great investment in your people, demonstrating a commitment to professional development whilst recognising and formalising their skills and knowledge to enhance further learning and qualifications.



CnG EMPLOYMENT

With our links to CnG Employment, we are able to provide end-to-end recruitment, training and support for School-Based and Adult traineeships.

Established in 2019 to help meet the growing demand for trained and skilled Health and Social Services employees across Australia, CnG Employment's goal is to provide support and mentoring to senior school students and young adults looking to pursue a career in this sector and connect them with employers looking to build their workforce.

As the legal employer, CnG Employment can take care of all the recruitment, HR, training and administration work, enabling you to support the on the job development of the trainees and help build your workforce of the future.

For a business, taking on a trainee/trainer is a great way to develop the capability of your employees, and to help build a pool of trained, high-quality candidates to meet your future needs. Working in partnership with CnG Employment, we look after the recruitment and selection process, training plans and all HR needs, including payroll, to help your team focus on what they do best and to support the trainee/trainer in the workplace.

Our team is here to support your business and provide ongoing support and mentoring to your leadership team. We also work with the training provider to ensure that your trainees are developing their skills both at and away from the workplace.



COMMUNITY

We believe in unearthing and supporting future community leaders. This is why we established Seed Foundation Australia in 2015. Our goal with this initiative has always been to empower Australia's First People. Seed Foundation Australia provides end to end wrap-around support for Indigenous students looking to pursue a career in health or social services. This support involves individual case management of students looking to undertake a bachelor degree at university or a traineeship at school or after they complete school.

At a community level, the success of Seed Foundation Australia has inspired a groundswell of interest regarding health issues and opportunities in health and social service industries. A higher proportion of students are considering higher education pathways and careers within their local Health and Community Services industries. Universities and health and social service partners are expressing a renewed commitment to providing our students with medium to long-term career prospects.



PLANT THE SEED. GET INVOLVED. DONATE TODAY.



MICHAEL GLEADOW

Michael has been the CEO of Connect 'n' Grow® since he co-founded it in 2012 with his wife, Dr. Naomi Gleadow. He has led the RTO's growth by being involved in everything from planning content to conducting stakeholder meetings. His efforts in changing the negative health outcomes of Indigenous Australians led to the formation of the not-for-profit called Seed Foundation Australia in 2015.

He holds a Bachelor of Education degree from James Cook University and has used his background in education for philanthropic work. His work secured \$2.5 million for Seed Foundation Australia to provide wrap-around support for Indigenous students at Connect 'n' Grow®. Michael has been involved in education and training for the past 15 years. He was awarded the NQ Community Leader of the Year award by the Institute of Managers and Leaders in 2017.

Amongst other things, Michael once worked as a tour guide on the Kokoda Track in Papua New Guinea. He has also been the Head of Department for Sport and Vocational Education and Training (VET) at secondary schools in North Queensland. He is very proud of our RTO and believes that Connect 'n' Grow® resources “are second to none and remain committed to investing in their continual improvement and ensuring they meet the changing needs of the industry and our learners.”



DR. NAOMI GLEADOW

As the director of Connect 'n' Grow®, Dr. Naomi Gleadow ensures that quality programs are being delivered to increase the health and social service workforce of Australia. She co-founded the RTO with her husband, Michael Gleadow in 2012. Since then, she has been using her medical background to review programs, supervise trainers, engage with students and provide strategic direction.

She completed her Bachelor of Medicine and Surgery at Monash University in Victoria. She is also a recipient of the Fellowship of the Royal Australian College of General Practitioners (FRACGP). Dr. Naomi's passion for Women's Health and Children's Health is reflected by her qualifications including a Diploma of Child Health (DCH) and a Masters in Women's Health Medicine (MWomHMed). Her experience as a doctor in Africa and regional Australia simply adds to her credentials.

Dr. Naomi is the mother of three lovely children—Luke, Olivia and Hugh. Outside her work at Connect 'n' Grow®, she also works at a local General Practice and an Aboriginal Medical Service in Townsville. Her passion for improving the health of Australia's First People drives her to work hard every single day.